



**The BAWB Federation**  
**Bainbridge, Askrigg, and West Burton Primary Schools**  
*Mid-Dale Excellence in Education*  
Executive Headteacher: Miss Charlotte L. Harper

June 2018

## **HR and governance**

### **Staffing**

As you know as part of the due diligence process senior HR officials have been in consultation with the governing board regarding the impact of future developments on staff of the BAWB Federation. We recognise the impact of the current uncertainty on staff however please be assured that the governing body are considering all aspects of the proposal to defederate before making a decision. If it is necessary to do so, consultation will be held with staff at an appropriate time following the decision. As part of any consultation, staff and unions would have the opportunity to discuss any proposed changes in more detail.

*Ruth Kirkbride Senior HR Advisor*

### **Governance**

Advice has been taken from the local authority governance department throughout every stage of the process.