



BAWB Federation RE Policy

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Reviewed by:	Natasha Johnston
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Equality Statement:

At The BAWB Federation we work hard to ensure that the culture and ethos are such that, whatever the abilities and needs of members of the school community, everyone is equally valued and people treat one another with respect. Our schools provide pupils and staff with the opportunity to experience, understand and value diversity. In the operation of this policy, we will endeavour to ensure that all members of our school community receive equal treatment irrespective of their age, gender, race, colour, ethnic origin, family commitments, marital status, sexual orientation, disability or religious beliefs.

Distinctive Christian Vision

This policy has been written and/or adopted with our distinctive Christian ethos in mind:

Rooted in the message of the Good Samaritan, we provide an aspirational education for all. We flourish academically, spiritually, and socially.

Matthew 22v 37-39 (NEB): Love the Lord your God with all your heart, with all your soul, and with all your mind. Love your neighbour as yourself.





Intent

Purpose

Religious education in a Church school should enable every child to flourish and to live life in all its fullness. (John 10:10). It will help educate for dignity and respect encouraging all to live well together.

Such an approach is offered through a commitment to generous hospitality, being true to our underpinning faith, but with a deep respect for the integrity of other religious traditions (and world views) and for the religious freedom of each person.

The above is from the C of E Statement of Entitlement <https://www.churchofengland.org/sites/default/files/2019-02/RE%20Statement%20of%20Entitlement%20for%20Church%20Schools.pdf>

Requirements

RE must be taught to all registered pupils in maintained schools unless withdrawn by their parents. Withdrawal needs to be given in writing to the Headteacher.

Aims

The principal aim of RE is to engage children by asking big questions about life in order to find out what people believe and what difference this makes to how they live, so that pupils can make sense of religion and worldviews, reflecting on their own ideas and ways of living.

Religious education makes a significant contribution to pupils' academic and personal development. It also plays a key role in promoting social cohesion and the virtues of respect and empathy, which are important in our diverse society. As a church school we ensure RE helps pupils to know about and understand Christianity as a living world faith and consider the impact and connection that Christianity has on Britain's cultural heritage and the lives of people worldwide.

Re enables pupils to develop knowledge and understanding of other major world religions and worldviews and their impact on society and culture.

Re gives pupils a safe space to critically reflect on their own religious, spiritual and/or philosophical convictions.

Implementation

Inclusion and Differentiation: (also see SEND policy)

All children have regular access to RE, appropriate to their stage of development. We aim to encourage all pupils to reach their full potential through the provision of varied opportunities. Work must be differentiated to aid children's learning. Differentiation should be in place to meet the needs of gifted and talented children, who should have access to regular open-ended tasks and be given opportunities for further research and more challenging studies. Through our curriculum planning pupils gain a progressively deeper understanding and competency as they move through the school.

Timetabling

KS1 pupils receive 36 hours of RE a year while KS2 pupils receive 45 hours.

Expectations



Religious Education has the same status and importance as any other subject and the same high standards are applied to Religious Education teaching and learning as to all other subjects.

Curriculum

We teach Religious Education according to the aims of the New North Yorkshire Agreed Syllabus (2019- 2024). This requires all pupils to learn from Christianity and the other 5 principal faiths in the UK: Islam, Hinduism, Sikhism, Buddhism and Judaism. Non-religious worldviews such as Humanism are also explored.

Religious Education should not seek to urge religious beliefs on children nor to compromise the integrity of their own beliefs.

Resources

We use a range of resources to support the teaching of RE across the school. Artefacts and books are used alongside visits and visitors and virtual resources to offer a variety of experiences.

Impact

Assessment of RE

The BAWB Federation is currently working with colleagues at the LA and diocese to explore ways in which RE can be effectively assessed.

Leadership of RE – how will we know we have been successful?

Role of the Headteacher

- Lead, manage and monitor the implementation of the curriculum, including teaching and learning (which includes weekly / unit planning).
- With the governors, keep the governing body informed about the progress of the curriculum.
- Ensure that RE remains a high profile in the school's development work.
- Deploy support staff to maximise support for the curriculum.

Role of the subject leader

- The subject leader is responsible for leading the development of RE across the federation by:
- Ensuring that teachers are familiar with the curriculum
- Leading by example in the way they teach in their own classrooms
- Preparing, organising, and leading training, with the support of the headteacher
- Supporting the headteacher in carrying out an annual audit and action plan with staff and governors
- Attending training and network meetings provided by LA consultants and advisors.
- Discussing regularly with the headteacher and governors the progress of implementing the curriculum Report on achievement and the quality of teaching and learning through thorough monitoring

Role of the class teacher

To plan effectively for RE and deliver high quality engaging lessons. Teachers must develop a secure subject knowledge and be confident in helping children navigate and challenge cultural and religious stereotypes, prejudice and extremism. It should be a priority in Church schools to build up staff expertise in RE.

Role of the Governing Board

- To monitor the effective leadership of RE across all three schools through the rigorous monitoring schedule
- To report back to the curriculum committee on a regular basis.