



FRAMEWORK JOB DESCRIPTION:
Class Teacher and Base-Leader

JOB TITLE:	Class teacher and Base-Leader
GRADE:	UPS (MPS considered if able to demonstrate relevant experience)
RESPONSIBLE TO:	Headteacher
RESPONSIBLE FOR:	Deployment of support staff allocated (where relevant)
HOURS:	Full time (with flexibility to work across the federation)
JOB PURPOSE:	Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

KEY RESPONSIBILITIES:

- 1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible**
- 2. Plan work to meet the learning needs of allocated pupils in a consistent and effective way**
- 3. Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress**
- 4. Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback**
- 5. Maintain appropriate records to demonstrate progress made by pupils**
- 6. Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate**
- 7. Make an active contribution to the policies and aspirations of the school**
- 8. Maintain an up-to-date knowledge of local and national initiatives, by attending relevant courses**
- 9. Make an active contribution towards collaborative work between Bainbridge, Askrigg, and West Burton Primary Schools**
- 10. Fulfil the duties and responsibilities as laid out in the 'base-leader' job description**



The BAWB Federation
Bainbridge, Askrigg, and West Burton Primary Schools
Mid-Dale Excellence in Education
Executive Headteacher: Miss Charlotte L. Harper

In addition, responsibilities will include:

- To fulfil the requirements of the post-threshold standards
- To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers
- To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning.
- To achieve any performance criteria or targets arising from the School's Performance Management arrangements

This job description will be reviewed annually.

SIGNED **POST HOLDER**

SIGNED **HEADTEACHER**

DATE