



North

Yorkshire County Council

DIRECTORATE

CHILDREN AND YOUNG PEOPLE'S SERVICE

PERSON SPECIFICATION

**The Federation of Bainbridge, Askrigg and West Burton Primary Schools
(Wensleydale)**

JOB TITLE: **Class Teacher and Base-Leader**

GRADE: UPS

App – Application

Let – Letter

Int – Interview

Ref - Reference

CRITERIA	ESSENTIAL	DESIRABLE	App	Let	Int	Ref
Qualifications & Training	Qualified teacher status	Evidence of a commitment to further professional Development	✓	✓	✓	✓
	Enhanced DBS clearance		✓		✓	✓
	Either threshold assessment (to UPS) or other relevant leadership credential or experience		✓	✓	✓	✓
Experience	Experience of teaching across Key Stage 1, 2 or EYFS	Experience of leading statutory assessment	✓		✓	✓
	Experience of leading a curriculum area and / or proven organisational skills	Working in partnership with parents/community	✓	✓	✓	✓
	Experience of leading a team	External recognition of high quality practice	✓	✓	✓	✓
Knowledge & Understanding	Should have thorough understanding of:-	Will be able to demonstrate:-				
	The theory and practice of meeting the needs of individual children		✓	✓	✓	✓
	Statutory National Curriculum requirements of EYFS, KS1 and KS2	Evidence of an innovative and creative approach to curriculum design	✓	✓	✓	✓
	How to monitor, assess, record and report on pupil progress	Demonstrate the use of Assessment for Learning Principles	✓	✓	✓	✓
	Evidence of inclusive practice		✓		✓	✓
	The statutory requirements concerning equal opportunities, Health & Safety, Inclusion and Child Protection	An understanding of what it is to be a reflective practitioner			✓	✓
What constitutes effective learning and teaching				✓	✓	✓

